

**Code** HAX  
**Company name** Hang Xanh Motors Service Joint Stock Company  
**Date** 03/25/2019  
**Subject** Resolution on Annual General Meeting 2019

**Content:**

Hang Xanh Motors Service Joint Stock Company announces the resolution on Annual General Meeting 2019 dated March 23, 2019 as follows:

1. Approving the report of Board of Directors.
2. Approving the report of Management.

Item	Unit	In 2017	In 2018	Comparison between 2018 and 2017
Car sale	car	1,929	2,400	124.4%
Car repair	turn	17,357	22,520	129.7%
Net revenue	million dongs	3,982,190	4,882,096	122.6%
Profit before tax	million dongs	116,728	132,016	113.1%
Profit after tax	million dongs	93,237	105,473	113.1%

3. Approving the audited financial statements in 2018.
4. Approving the profit distribution plan for 2018:

*Unit: dong*

No.	Item	Amount
1	Undistributed after-tax profit until the end of 2017	595,632,652
2	Profit after tax in 2018	98,570,796,610

3	Accumulated profit	99,166,429,262
4	Fund allocation	
4.1	Cash dividend payment (15%)	52,520,098,500
5	Remaining profit	46,646,330,762

5. Approving the remuneration of Board of Directors.

- The remuneration of Board of Directors in 2018: 1,032,692,308 dongs
- The remuneration of Board of Directors in 2019:

-	BOD Chairman	:	30,000,000 dongs /month
-	Member	:	15,000,000 dongs/month

6. Approving the business plan for 2019:

- Total revenue: 5,600 billion dongs
- Profit before tax: 152.3 billion dongs
- Profit after tax: 121.84 billion dongs

7. Approving to authorize the Board of Directors to choose an audit company for HAX in 2019.

8. Approving that the BoD Chairman will concurrently hold the post of CEO.

9. Approving to authorize the Board of Directors to sign the transactions between the Company and related persons.

10. Approving the Employee Stock Ownership Plan.

11. Approving the document on stock issuance.

12. Approving the resignation of Mr. Le Dinhi Viet from the Board of Directors.

13. Appointing the following persons to the Board of Directors for the term from 2019 to 2024:

- Do Tien Dung

- Tran Quoc Hai
- Vu Thi Hanh
- Tran Tieu Mai
- Do Ngoc Thuy Trang

14. This resolution shall take effect from March 23, 2019.